

# The Senator Group

## Environmental Sustainability Policy

### Introduction

The Senator Group designs and manufactures furniture that enhances lives and creates healthy environments for work, rest and play. We are a family-owned business headquartered in Lancashire, operating across six continents and employing around 1,400 globally.

### Our Environmental Commitments

We recognise the effects upon the environment that our operations, products and services may have, and have set ourselves clear commitments to minimise these.

- Committing to net zero greenhouse gas emissions reduction targets for our UK manufacturing and logistics operations, and evidencing our progress towards these targets.
- Implementing and maintaining an energy management system to monitor energy and fuel consumption and improve efficiency.
- Promoting the efficient use of resources by implementing responsible procurement and design principles, and offering lifecycle management services to clients via our internal remanufacturing and recycling facilities.
- Minimising waste generation by following the waste hierarchy, conducting waste audits, and promoting circular economy principles, seeking opportunities to feed material back into the supply chain.
- Selecting innovative, sustainable materials and transparently documenting the composition and lifecycle assessments of our products.
- Consulting and partnering with suppliers, clients, dealers, and environmental groups to improve our industry's impact.
- Committing to the protection of the environment, including the prevention of pollution to watercourse, air, or soil, and of significant noise pollution, through the effective control of emissions sources and chemical use.
- Complying with all applicable sustainability and environmental legislation and permit conditions, and undertaking environmental audits to ensure the organisation is meeting its obligations.
- Setting and reviewing sustainability and environmental objectives and monitoring progress against these with the Senior Leadership teams.
- Committing to continual improvement by minimising environmental impacts associated with our activities and products, and ensuring best practice is adopted.
- Encouraging environmental awareness amongst those working for, and on behalf of, the organisation, through effective onboarding, training, and communication.
- Encouraging the reporting of environmental threats and incidents on site and in the supply chain.
- Sharing sustainability and environmental information with all interested parties.

Our commitments are achieved through the effective implementation of our ISO 14001 certified management system. The policy applies to our UK manufacturing sites and offices, however, our other sites within the UK, and overseas also adhere to the principles of good environmental management and comply with all applicable legislation. The Environmental Sustainability Policy is available to all employees and interested parties via The Senator Group website.

**Robert Mustoe, Managing Director, The Senator Group**

